**Director of School Support**

Job Description

New Schools for Alabama is hiring a Director of School Support to support the implementation of our Charter School Accelerator Program and support charter school leaders across the state. This is a key role that works on our Schools Team in support of our Chief Schools Officer.

**Organizational Background and Mission**

At New Schools for Alabama, we believe every child has a fundamental right to attend a quality school offering a safe, supportive, and academically challenging environment. Unfortunately, abundant evidence shows that far too many students in Alabama today do not have access to such a school, especially students of color and students in low socioeconomic communities.

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New Schools for Alabama was established to address this issue. We do so in an inclusive and collaborative manner, by recruiting high-caliber leaders to establish new schools in underserved communities and by fostering a policy environment that supports the growth of excellent charter schools in high-need areas throughout the state. We are a 501(c)3 nonprofit, public charity organization created to serve kids in Alabama.

**Our mission is to support the growth of excellent charter schools in Alabama to ensure that every child has access to a quality public education.**

**Overall Responsibilities**

The Director of School Support will be responsible for the following:

* Effectively demonstrate an interest in educational equity and share in the belief that all children deserve high quality educational opportunities.
* Support the development and continuous improvement of the programming and experience for the Charter School Accelerator, our incubator for School Founders and Aspiring Founders.
* Support the development and implementation of a strategy for delivering high-quality technical assistance to new and existing charter schools.
* Advise charter school leaders, board members, and other stakeholders on best practices and scalable solutions to common challenges.

**Experience & Qualifications Preferred**

* Experience in a school leadership role, preferably as a principal or assistant principal.
* Familiarity with Alabama public education and charter school landscape.
* Significant experience and/or professional relationships in Alabama.
* Applicants with a graduate degree in education are preferred.
* Must be a strong team player.
* Must have strong communication skills with a positive attitude but the willingness to have difficult conversations, especially with school leaders and applicant groups.

**Compensation**

NSFA provides a competitive full-time salary and extensive benefits including paid time off, 401k match, and fully covered healthcare premiums.

Interested candidates should send a resume and brief cover letter to Natalie Tucker at [natalie@newschoolsforalabama.org](mailto:natalie@newschoolsforalabama.org).

New Schools for Alabama is an equal opportunity employer. We are committed to providing a supportive and inclusive environment for all employees.